Wessex Archaeology is committed to equality of opportunity and will consider applications solely on the basis of merit and the ability to do the job. Providing the information requested below supports Wessex Archaeology in monitoring the diversity of our applicants and enables us to continuously review our processes to ensure they are inclusive. We ask that you respond to all these questions even if you do not consider these to be relevant to you, as they are an important part of Wessex’s journey as an inclusive employer.

The personal data requested here has been anonymised and will not be used to identify you.

Please return the completed form by email to [wa.applications@wessexarch.co.uk](mailto:wa.applications@wessexarch.co.uk)

**Gender** Man 🗸 Woman 🗆 Intersex 🗆 Non-binary 🗆 Prefer not to say 🗆 If you prefer to use your own term, please specify here …………………….

**Are you married or in a civil partnership?** Yes 🗆 No 🗸 Prefer not to say 🗆

**Age** 16-24🗸 25-29 🗆 30-34 🗆 35-39🗆 40-44 🗆 45-49 🗆

50-54 🗆55-59 🗆 60-64 🗆 65+ 🗆 Prefer not to say 🗆

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you believe you belong. Please tick the appropriate box

***White***

English 🗸 Welsh 🗆 Scottish 🗆 Northern Irish 🗆 Irish 🗆

British 🗆 Gypsy or Irish Traveller 🗆 Prefer not to say 🗆

Any other white background, please write in:

***Mixed/multiple ethnic groups***

White and Black Caribbean 🗆 White and Black African 🗆 White and Asian 🗆

Prefer not to say 🗆 Any other mixed background, please specify here:

***Asian/Asian British***

Indian 🗆 Pakistani 🗆 Bangladeshi 🗆 Chinese 🗆 Prefer not to say 🗆

Any other Asian background, please specify here:

***Black/ African/ Caribbean/ Black British***

African 🗆 Caribbean 🗆 Prefer not to say 🗆

Any other Black/African/Caribbean background, please specify here:

Any other ethnic group, please specify here:

Prefer not to say 🗆

**Do you consider yourself to have a disability or health condition?**

Yes🗆 No 🗸 Prefer not to say 🗆

What is the effect or impact of your disability or health condition on your ability to work? Please specify here:

The information in this form is for monitoring purposes only. If you believe you need support ‘reasonable adjustment’, then please discuss this the HR team, your manager, or the manager running the recruitment process if you are a job applicant.

**What is your sexual orientation?**

Heterosexual 🗸 Gay 🗆 Lesbian 🗆 Bisexual 🗆

Prefer not to say 🗆 If you prefer to use your own term, please specify here ……………………………………………….….

**What is your religion or belief?**

No religion or belief 🗆 Buddhist 🗆 Christian 🗸 Hindu 🗆 Jewish 🗆

Muslim 🗆 Sikh 🗆 Prefer not to say 🗆 If other religion or belief, please specify here:

**What is your current working pattern?**

Full-time 🗸 Part-time 🗆 Prefer not to say 🗆

**If you have a flexible working arrangement, please detail this below?**

None 🗆 Flexitime 🗆 Staggered hours 🗆 Term-time hours 🗆

Annualised hours 🗆 Job-share 🗆 Flexible shifts 🗆 Compressed hours 🗆

Homeworking 🗆 Prefer not to say 🗆 If other, please specify here: Hybrid

**Do you have caring responsibilities? If yes, please tick all that apply.**

None 🗸 Primary carer of a child/children (under 18) 🗆

Primary carer of disabled child/children 🗆

Primary carer of disabled adult (18 and over) 🗆 Primary carer of older person 🗆

Secondary carer (another person carries out the main caring role) 🗆

Prefer not to say 🗆

***Thank you for completing this form which will be kept separately from your job application form.***